

RICHINDIANS INTERNATIONAL GROUP

Diversified Business Conglomerate

Commission + Salary Structure

A comprehensive earnings framework designed to reward performance and provide financial stability. This structure combines commission-based incentives with guaranteed salary components, scaling progressively as your earnings grow.



Understanding

Your Earnings Potential

Performance-Based Growth

Your total earnings determine both your commission and salary components. As you achieve higher earnings brackets, your guaranteed salary increases proportionally, providing greater financial security alongside performance rewards.

Dual Income Benefits

This structure offers the best of both worlds—the motivation of commission-based earnings combined with the stability of a fixed salary. The higher you perform, the more substantial your guaranteed income becomes.



Entry Level

Building Your Foundation

₹1 – ₹1,999

Only Commission

Starting phase where earnings are purely commission-based, allowing you to demonstrate your potential.

₹2,000 – ₹2,999

Commission + ₹2,000 Salary

First milestone unlocked! You now receive a guaranteed ₹2,000 salary alongside your commission earnings.

₹3,000 – ₹3,999

Commission + ₹3,000 Salary

Your guaranteed salary doubles as you continue to grow your performance and earnings.



Mid-Level Growth

Accelerating Success



Senior Performance Brackets



Level 8

₹15,000 to ₹19,999 – Commission + ₹15,000 Salary

Level 9

₹20,000 to ₹24,999 – Commission + ₹20,000 Salary

Level 10

₹25,000 to ₹29,999 – Commission + ₹25,000 Salary

Level 12

₹ 30,000 to ₹ 39,999 – Commission + ₹30,000 Salary

Level 13

₹ 40,000 to ₹ 49,999 – Commission + ₹40,000 Salary

Level 14

₹ 50,000 to ₹ 59,999 – Commission + ₹50,000 Salary



Elite Performance Range

1

₹60,000 – ₹69,999

Commission + ₹60,000 Salary

2

₹70,000 – ₹79,999

Commission + ₹70,000 Salary

3

₹80,000 – ₹89,999

Commission + ₹80,000 Salary

4

₹90,000 – ₹99,999

Commission + ₹90,000 Salary

These senior brackets reflect exceptional performance levels. With guaranteed salaries ranging from ₹60,000 to ₹90,000, you're establishing yourself as a top performer with substantial financial security.



₹2,00,000+

The Pinnacle Achievement

Reaching ₹1,00,000 and above in earnings represents the ultimate achievement in this structure. At this level, you receive a guaranteed salary of **₹1,00,000** plus your commission earnings.

This top bracket is reserved for exceptional performers who consistently exceed expectations and drive outstanding results. Your financial security is maximised whilst maintaining unlimited earning potential through commissions.

₹1L+

Guaranteed Salary

+

Commission Earnings

₹1L+



Your Path to Financial Growth



Start with Commission

Begin your journey with pure commission-based earnings, demonstrating your capabilities and building momentum.



Unlock Salary Components

As you cross the ₹,2000 threshold, you begin receiving guaranteed salary alongside commissions, providing financial stability.



Scale Progressively

Each earnings bracket increases your guaranteed salary proportionally, rewarding consistent performance with greater security.



Reach Elite Status

Achieve ₹1,00,000+ earnings with maximum guaranteed salary whilst maintaining unlimited commission potential.

Key Takeaways



Progressive Structure

The compensation model scales with your performance, offering increasing guaranteed salaries as you achieve higher earnings brackets.



Financial Security

From ₹2,000 onwards, you receive guaranteed salary components that grow with your success, providing stability alongside performance incentives.



Unlimited Potential

Commission earnings remain unlimited at all levels, ensuring that your hard work and exceptional performance are always rewarded without ceiling.

This structure is designed to motivate, reward, and provide financial security at every stage of your professional journey. Your success is our success.

- God bless you -